13th International Process Symposium (PROS)

Organizing on the Precipice: Process Studies in Extreme Contexts

**Program Overview – All times in Eastern European Summer Time\***

**Saturday 25/06**

**09:00-13:00** Registration for PDL participants (registration desk will remain open throughout the conference)

**14:30-16:30** PDL Workshops in Parallel Sessions I

16:30: 17:00 Coffee Break

**17:00-18:20** PDL Workshops in Parallel Sessions II

20:00-21:30 PROS Welcome Reception & Mezze

**Sunday 26/06**

**08:45-09:00** Welcome

**09:00-10:00** Keynote Address, **Dan Zahavi**, Center for Subjectivity Research, University of Copenhagen, **“We and I: On collective and individual selves”,** Room: Imperial ballroom A

10:00-10:30 Coffee Break

**10:30-12:35 Parallel Sessions I**

12:35-14:00 Lunch

**14:00-16:05 Parallel Sessions II**

16:05-16:30 Coffee Break

20:00 Dinner

**Monday 27/06**

**09:00-11:00 Parallel Sessions III**

11:00-11:30 Coffee Break

**11:30-13:30 Parallel Sessions IV**

**14:00-15:30 Lunch**

**15:30-16:30** Keynote Address **Beth Bechky,** Seymour Milstein Professor of Ethics and Corporate Governance and Strategy. New York University, USA, “**Ethnography of the everyday in the extreme”,** Room: Imperial ballroom A

16:30-17:00 Coffee Break

**17:00-18:15 Parallel Panels:**

 **(a) Coping with the challenges of theorizing [Jorgen Sandberg & Piera Morlacchi],** Room: Imperial ballroom A **&**

**(b) Visualizing Process [Elizabeth Long Lingo, Colin Fisher & Ann Langley],** Room: Imperial ballroom B

20:00 Dinner

**Tuesday 28/06**

**08:30-10:30 Parallel Sessions IV**

10:30-11:00 Coffee Break

**11:00-12:00** Keynote Address, **Loïc Wacquant**, University of California, Berkeley & Centre de sociologie européenne, Paris, **“Habitus, Organization Carnality”**, Room: Imperial ballroom A

12:00-12:30 Closing, Room: Imperial ballroom A

 **12:30-14:00 Lunch**

**\* If you are attending remotely, to find the corresponding time in your area please consult an online time converter like:** [**https://dateful.com/time-zone-converter**](https://dateful.com/time-zone-converter)

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Saturday 25/06

14:30-16:30 PDL Workshops in Parallel Sessions I

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Imperial ballroom A | Imperial ballroom B | Artemis | Aphrodite | Ariadne  |
| Routine dynamics and coordinationChair: Haridimos Tsoukas | **Novelty, creativity, entrepreneurship****Chair: Mark de Rond**  | **Processes of organizing: Sensemaking, decision-making, and learning****Chair: Mike Zundel** | **Legitimacy, trust and institutions****Chair: Ann Langley** | **Sociomateriality, temporality and space****Chair: Philippe Lorino** |
| PROS-026: Slushy Routine Dynamics: towards a performative understandingFrithjof Wegener, Brian Pentland | **PROS-172:** Radical Newness from Liminality: Rethinking Strong Ontology to Explain Creative Processes**Robert M. Bauer** | **PROS-042:** Processes of sensemaking, desire, and “togethernessing”**Tine Murphy, Lonni Hall, Dorethe Bjergkilde** | **PROS-110:** The role of audience evaluations in legitimatizing professional jurisdictional claims: A process analysis**Parham Ashur, Ruthanne Huising** | **PROS-103:** Operating in Sociomateriality: The Core of Platform-Based Organizations**Ellen Derbyshire, Xianxian Jiang** |
| PROS-056: Routine dynamics in cross-sector partnerships for circular oriented innovationAnna Margolis, Fenna Blomsma | **PROS-129:** The difference finding a performative manifestation of being makes to sustain biotech entrepreneurship**Mauritz Venter and Kosheek Sewchurran** | **PROS-094:** Moral sensemaking in the local response to forced displacement: learning and organizing around the ‘lesser evil’**Christina Langenbusch, Mark van der Giessen, Gabriele Jacobs, Joep Cornelissen** | **PROS-090:** The fortress, the theatre and the chamber of secrets: rituals-driven trust building**Gareth Owen** | **PROS-105:** The role of temporary projects in the process of digital transformation: A longitudinal qualitative case study**Mahdis Moradi** |
| PROS-084: Performing Routines Under Radical Uncertainty: (Re-)Designing Forest Planning Routines in Light of Climate ChangeFrederic Bonin, Kathrin Sele | **PROS-123:** The Creative Process of War Photographers**Ivan Zupic, Matej Černe** | **PROS-104:** Adoption decision processes under uncertainty: A case study of adoption of a novel digital technology in the oil and gas industry**Mahdis Moradi and Per Morten Schiefloe** | **PROS-097:** Trust the process: How might organizations legitimise their authenticity through being engaged agents in shared value creation?**Nicole van Rheede, Kosheek Sewchurran** | **PROS-046:** What if Tomorrow Never Comes? Rediscovering and Retheorizing Total Institutions in the Postmodern Era**SM Musa, Pursey Heugens** |
| PROS-107: The role of cross-understanding in routine interdependence: A conceptual modelMichela Carraro, Ambra Galeazzo, Andrea Furlan | **PROS-181:** The Anatomy Of Front End Innovation Process For Intrapreneurship**Senda Fattoum-Belkhouja, Corine Genet, Hyungseok (David) Yoon** | **PROS-158:** From sharing knowledge to learning to collaborate: portrait of a frontier organisation in the field of rare disabilities in France**Eleonore Mounoud** | **PROS-130:** Creation of almost-truths politics in the emergence of societal change – hiding, diverting, and gimmicking in media communication**Kaisa Vaviolahti, Anniina Rantakari** | **PROS-054:** Boundary work in experimental spaces in the context of digital transformation: a process study**Steffi Menten, Armand Smits, Robert Kok, Maarten van Gils** |
| PROS-143: Heterogeneous assumptions about interdependencies: coordination and collaboration dynamics in an interdisciplinary consortiumEkaterina Mavrina, Hans Berends, Sander Smit, Philipp Tuertscher | **PROS-119:** Legitimacy as a fragile good? How actors’ perceptions shape the legitimation process of corporate innovation initiatives**Dusterbeck, Johanne** | **PROS-177:** We work where they live: On the ritualizing of high-quality connections in a nursing home**Joanne Sundet** | **PROS-012:** An Exploratory Study Of A Social Movement’s Image Management Tactics: How Uk Uncut Managed The Tension Between Appearing Numerous And Worthy**Florian Uberbacher, Andreas Georg Scherer, Julia Grimm, Marius Andersson** | **PROS-159:** Safe from What and Whom: The Power to Define Safe Space**Anna-Maria Broomes** |
| PROS-027: The ongoing truce making in temporary interorganizational collaborations: the nature and role of truce dynamicsAnne Live Vaagaasar, Therese Dille | **PROS-108:** Doing business in a hidden city: entrepreneurship in Kakuma refugee camp**Michelle Richey, Raymond Randall, Vidya Panicker, Monder Ram and M.N. Ravishankar** |  | **PROS-046:** What if Tomorrow Never Comes? Rediscovering and Retheorizing Total Institutions in the Postmodern Era**SM Musa, Pursey Heugens** | **PROS-164:** Fast, Temporary Organizing in a Pandemic: An Army of Mask Makers**Elizabeth Spradley, R. Tyler Spradley** |

Saturday 25/06

17:00-18:20 PDL Workshops in Parallel Sessions II

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| Imperial ballroom A | Imperial ballroom B | Artemis |
| Identity, meaning and communicationChair: Mollie Painter | **Strategy and sustainability****Chair: Mark de Rond** | **Process and practice-based perspective on organizations****Chair: Jorgen Sandberg** |
| PROS-139: Experiencing Meaning of Work: Evidence from a Multilevel Marketing Firm Selling Meaning of Work as ProductFabiola Artoni, Ricardo Azambuja, Gazi Islam | **PROS-176:** If You Build It, Will They Come? Investigating How Organizations Use Strategy to Construct the Future**Jennifer Sloan** | **PROS-125:** Organizing the rhizomatic possibilities of posthuman work through cartographies**Angelo Gasparre, Luca Pareschi** |
| PROS-182: RQ: What can discourse and narratives about working practices that contribute to gender in/equality tell us about how norms emerge, persist or change? Alyson Gounden Rock | **PROS-132:** Rethinking Capability Reconfiguration: A Selznickian Approach**Joakim Netz, Patrick Reinmoeller** | **PROS-155:** Orchestration as process**Daniel Stedjan Svendsrud** |
| PROS-174: Using communication as constitutive of organization to rethink advice in entrepreneurshipAlana Pierce | **PROS-160:** Answering the calls for financial sustainability in extreme contexts: The case of social organisations in Lebanon**Chaima Benzekri** | **PROS-161:** Hacking timespace: Organizing and the entanglement of practices**Richard O'Quinn** |
|  | **PROS-156:** Dual-track divestiture alternatives: Evolving strategic ambiguity and autonomy levels**Oleksandra Kochura** | **PROS-059:** The fantasy of the perfect organization: The dysfunction effects of perfect organizational identity narratives **Maria, Farkhondeh** |

Sunday 26/06

10:30-12:35 Parallel Sessions I

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| --- | --- | --- | --- | --- | --- |
|  | Imperial ballroom A | Imperial ballroom B | Artemis | Aphrodite | Ariadne  |
|  | **Process and practice-based perspectives on organizational phenomena I:** **Chair: Jochen Koch** | **Coping with grand challenges and extreme contexts I:** **Chair: Ralph Hamann** | **Institutional perspectives on organizing:** **Chair: Ann Langley**  | **Ambidexterity, paradoxes and organizing:** **Chair: Madeleine Rauch** | **Organizing, digital work, and AI****Chair: Arne Bygdås** |
| 10:30 | **PROS-149:** Organizational Inclusivity as a Process: Modes of Boundary Work in Low-Wage Service Sector Work, their Interrelatedness and Consequences**Dide van Eck, Laura Dobusch, Marieke van den Brink** | **PROS-128:** Processing emotions: how police officers cope with their extreme environment**Vanessa Monties, Stephanie Gagnon** | **PROS-122:** The dynamic of category demise: A study of Taiwan petrol-scooter category, 1995-2020**I-lun Tsai** | **PROS-040:** A paradox lens for organizing during a disruption – a process study of a Swiss hospital during COVID-19**Harald Tuckermann, Marc Krautzberger** | **PROS-029:** Sensemaking and digitalization: How digital technologies contribute to the constitution of sensemaking in organizations**Amber Marshall & Jorgen Sandberg** |
| 10:55 | **PROS-173:** Making of an Internationalised factory**Divya Jyoti** | **PROS-023:** 'Stampede', 'man down', and 'go to hell': Organizing for extreme contexts in US Army Special Forces**Richard O'Quinn** | **PROS-134:** Hooked on a thread: The role of institutional caring in the surprising long-term persistence of Koniakow Lacemaking**Monika Żebrowska, Jochem Kroezen** | **PROS-140:** Managing conflict patterns across different stages of ambidexterity: The stony pathway of a revolutionary firetruck**Arne Keller, Alexander Martin, Stefan Konlechner, Wolfgang Guttel, Johann Fortwengel** | **PROS-036:** Open-source Artificial Intelligence (OSAI) Governance: A process model of ‘traditional’ and open-source AI governance in professionalised settings**Angela Aristidou, Giulia Cappellaro** |
| 11:20 | **PROS-053:** Organizational Silence in Total Institutions: The Enactment of Emotional Competence at War**Pearl Phaovisaid, Mark de Rond, Jaco Lok** | **PROS-068:** Temporal agency and agency of time: What can we learn from extreme temporal contexts**Katlin Pulk** | **PROS-151:** This Place is a Jungle: Maintaining Institutional Incoherence within Entrepreneurial Ecosystems**Jonah Zankl, Matthew Grimes** | **PROS-016:** Theorizing the antecedents of switching ambidexterity modes: The role of conflict sensing**Arne Keller, Alexander Martin, Johann Fortwengel** | **PROS-071:** The Interplay Between Humans and AI and Its Implications for new AI Adoption and Evolution in companies**Natalia Vuori; Leena Pitkaranta** |
| 11:45 | **PROS-037:** Management of insidious risks: a practice perspective**Corinne Unger, Jӧrgen Sandberg, Jo-Anne Everingham,**  | **PROS-091:** Australia On Fire: Disruptions To Institutional Place Custodianship During Extreme Events**Rosie Gallagher, April L. Wright, Lee C. Jarvis, Martie-Louise Verreynne** | **PROS-077:** The Black Travel Movement (BTM)- The roles of framing and emotion-symbolic work in the development of meaning in institutional fields**Richard Amadi, George Kuk, Stephanie Giamporcaro, Ofelia Palermo** | **PROS-069:** Managing Paradox with Visuals: An Airline’s Crisis Response in Turbulent Times**Alicja Gajewska, Stefan Meisiek, Rico Merkert, Eric Knight** | **PROS-147:** Solving Black-Boxed Representation Problems: Creating Ground Truth**Rostain and Huising** |
| 12:10 | **Discussion** | **Discussion** | **Discussion** | **Discussion** | **PROS-170:** Bumping into each other online – The gradual process of building meaningful connections in online contexts**Taylor Fugere, Tea Lempiala** |
|  |  |  |  |  | **Discussion** |

Sunday 26/06

14:00-16:05 Parallel Sessions II

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|  | Imperial ballroom A | Imperial ballroom B | Artemis | Aphrodite | Ariadne  |
|  | **Process and practice-based perspectives on organizational phenomena II****Chair: Laure Cabantous** | **Coping with grand challenges and extreme contexts II****Chair: Markus Hällgren** | **Institutionalism, sustainability and organizing****Chair: René Wiedner** | **Creativity and innovation** **Chair: Kristina Lauche** | **Working, organizing and managing in times of crisis:****Chair: Arne Carlsen** |
| 14:00 | **PROS-015:** I’m not racist, they’re just Facebook jokes: how organizations deal with viral racist incidents**Susan Cooper, Lucas Amaral Lauriano** | **PROS-041:** Communities of Hope in Extreme Contexts: Care, Contention, and the Day-to-Day Opening of New Possibilities in Apocalyptic Lebanon**Dima Younes** | **PROS-112:** Authority Spillover And The Government’s Role In Bottom-Up Processes Of National Legal Norm Adoption: The Case Of The Swiss Responsible Business Initiative**Stephanie Villadiego De La Hoz, Emmanuelle Reuter** | **PROS-062:** Lost and confused: Opportunity interactions during the ideation process**Howard Haines** | **PROS-145:** Making the familiar strange - crisis as carnivalization**Holstein Jeannie, Jalonen Kari, Rantakari Anniina** |
| 14:25 | **PROS-100:** Composite issue settlement in pluralistic contexts: Creating a projective path in the restoration and renewal of the Palace of Westminster**Siavash Alimadadi, Andrew Davies, Fredrik Tell** | **PROS-076:** From Professional Vulnerability to Rediscovery: Facing the First Covid-19 Outbreak in Italy amidst Failure of Professional Inference**Amelia Compagni, Giulia Cappellaro, Amit Nigam** | **PROS-072:** Accounting for the “addict”: The translation of policies, procedures, and power in the Philippines’ “war on drugs”**Eric Ratliff** | **PROS-035:** Negotiated Playground: How employees pursue personal ideas at work**Ozumcan Demir-Caliskan, Sarah Harvey** | **PROS-127:** Work extensification in the times of COVID-19: middle managers safeguarding employee well-being and performance through controlling, caring, and social sensing**Nelda Andersone, Giulia Nardelli, Christine Ipsen** |
| 14:50 | **PROS-179:** Towards a processual understanding of profes-sional situational awareness**Jorgen Sparf & Evangelia Petridou** | **PROS-048:** When is an event extreme? The social legitimacy of violent protests versus terrorist acts**Katie Meissner, Corinne Unger, Paula Jarzabkowski** | **PROS-087:** Interweaving Rationalities and Technology Constructions in the Institutional Transformation of a Standardized Social Measure **Ashley Metz** | **PROS-080:** Processes of Taste: Exploration and Innovation in Extreme Cuisine Regimes**Damian O’Doherty & Alf Rehn** | **PROS-152:** Communication of Crisis or Crisis of Communication: The Degeneration of Communicative Culture**Elisa Lehrer, Lorenzo Skade, Yanis Hamdali, Jochen Koch** |
| 15:15 | **PROS-024:** The Processual Evolution of Decentralised Autonomous Organizations (DAOs) in Web3**Paul Dylan-Ennis, Donncha Kavanagh** | **PROS-050:** Beyond the context: the adaptation of doctors’ adaptive complex activity systems in a changing environment**Ologeanu-Taddei Roxana, Guthrie Cameron** | **PROS-088** The emergence of a hybrid regulatory model for circular economy**Hadi Chapardar** | **PROS-121:** Actions speak louder than words: how social interactions shape the local translation of ideas**Luc Wuest** | **PROS-113:** Organizing for special forces interventions: the key role of feedback in the collective inquiry**Marie-Leandre Gomez, Marie Kerveillant, Matthieu Langlois, Philippe Lorino, Damien Mourey** |
| 15:40 | **Discussion** | **Discussion**  | **Discussion** | **Discussion** | **Discussion** |

Monday 27/06

09:00-11:00 Parallel Sessions III

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|  | Imperial ballroom A | Imperial ballroom B | Artemis | Aphrodite |
|  | **Process and practice-based perspectives on organizational phenomena III****Chair: Ann Langley** | **Coping with grand challenges and extreme contexts III****Chair: Mark de Rond** | **Routine dynamics****Chair: Kathrin Sele** | **Sensemaking, learning and organizing****Chair: Jorgen Sandberg** |
| 09:00 | **PROS-004:** From commons to commoning, from commoning to inquiring**Philippe Lorino** | **PROS-138:** Learning in and from Extreme Contexts: the paradoxical “Lessons Learned” Process**John Tull, Tom Dyson** | **PROS-101:** Improvising routines in record production: A process view**Andreas Schwendener, Simon Grand** | **PROS-081:** Embodied sensemaking in adversity**Nora Meziani, Laure Cabantous** |
| 09:25 | **PROS-086:** Exploring dissonance in practice landscapes with the concept of positionality**Wojciech Marek Kwiatkowski** | **PROS-136:** Metaverse: An Opportunity for Studying Team Coordination in Extreme Contexts**Wenshuo Wang, Jochem Hummel, Joe Nandhakumar** | **PROS-124:** Experimenting with and within processes of organizing: A routine dynamics perspective**Joana Racine, Simon Grand** | **PROS-065:** Making sense in the mountains: An ethnographic study of the sensate experience of ski guiding**Stig Loland, Maria Nordbo Soreide, Markus Hallgren, Audun Hetland** |
| 09:50 | **PROS-063:** Organizational Control and Altruistic Interest in Workers' Emotional Well-Being**Minh Vo** | **PROS-120:** Towards a processual theory of coordinating organizational improvisation: Setting up and scaling up during the pandemic**Kenneth T. Goh, Jia Li, Clement Tan** | **PROS-154:** Effortful and emergent accomplishments in organizational routines: how agents combine cognition and routinization**Ambra Galeazzo, Michela Carraro, Andrea Furlan** | **PROS-067:** De-situated police officers: The embodied and material realities of accessing information in action**Lauren Waardenburg, Ella Hafermalz** |
| 10:15 | **Discussion** | **PROS-163:** Materializing safety practices in extreme contexts: Navigating risks to enact safety practices in an urban search and rescue task force.**R. Tyler Spradley** | **PROS-060:** Between Old and New Normal: Reconciling Improvisational and Routinized Action in Pulsating Normality**Kim Louisa Dillenberger** | **PROS-109:** Finding your sea legs: exploring the process of newcomer embodied learning in a risky context**Ila Bharatan, Eivor Oborn, Jacky Swan** |
| 10:40 |  | **Discussion** | **Discussion** | **Discussion** |

Monday 27/06

11:30-14:00 Parallel Sessions IV

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|  | Imperial ballroom A | Imperial ballroom B | Artemis | Aphrodite | Ariadne  |
|  | **Process and practice-based perspectives on organizational phenomena IV****Chair: Harald Tuckermann** | **Temporality and organizing****Chair: Siavash Alimadadi** | **Entrepreneurship, innovation and strategy making****Chair: Simon Grand** | **The making of organizational and professional identities****Chair: Angela Aristidou** | **Expertise, intuition, and competences****Chair: Giulia Cappellaro** |
| 11:30 | **PROS-039:** Vicious paradoxical cycles in organizing inter-organizational collaborations: A multiple case study on last-mile initiatives**Luc van de sande, Vera Blazevic, Gerrit Willem Ziggers** | **PROS-008:** The Future Is Present: Toward a Time-Based Systems Perspective on Grand Challenges**Lorenzo Skade, Jochen Koch** | **PROS-031:** How Necessity Entrepreneurship Shapes Social Structure and Inclusion: An Ethnographic Account from Bangladesh’s Kutupalong Refugee Camp**SM Musa; Katrin Smolka; Pursey Heugens** | **PROS-064:** Organizational Identity Formation Under Institutionally Pre-Defined Hybridity and Inelasticity**Anna Fahlgard-Lahache & Magnus Maehring** | **PROS-009:** Of Novices and Experts: Settling Expertise Differences Following a Merger in Intensive Care**Karla Sayegh, Samer Faraj, Ann Langley** |
| 11:55 | **PROS-074:** Interorganizational collaboration in light of issues with inherent moral conflict: The case of online hate speech**Bennet Schwoon** | **PROS-030:** Boundary Objects: The making of action at the intersection of materiality and temporality**Liv Egholm, Diego M. Coraiola** | **PROS-034:** Disentangling processes from the flow of reality: insights from systems thinking**Francesca Ricciardi and Alberto Bertello** | **PROS-070:** Toxic professional norms and professional identity: The creation and sustainment of silence in the nursing profession**Papantoniou, Panagiotis, Marianna Fotaki, Innan Sasaki** | **PROS-038:** How Experienced Police Officers Intuit Their Way Through First-response**Eugene Sadler-Smith and Cinla Akinci** |
| 12:20 | **PROS-093:** We Did Start the Fire: r/wallstreetbets, ‘Flash movements’ and the Gamestop Short-Squeeze**Peter Kalum Schou, Eliane Bucher, Matthias Waldkirch, Eduard Grunwald** | **PROS-049:** Temporal sequence patterns in entrepreneurship**Youn Park, Francis Greene** | **PROS-148:** The “real deal”: Authentication processes in early-stage climate technology ventures**Ariel de Fauconberg, Matthew Grimes** | **PROS-083** From an idea to an organization’s identity: The role of values in organizational becoming**Maria Farkhondeh** | **PROS-057:** When professional expertise kills team creativity**Satu Rekonen, Natalia Vuori** |
| 12:45 | **PROS-099:** The Institutional Agency of Dialogue in Social Innovation**Ralph Hamann, Warren Nilsson, Scott Drimie, Rebecca Freeth** | **PROS-089:** Relocating the present: Temporal strategies for alternative futures**Daniel Nyberg** | **PROS-117:** Distant and near scaffolding practices to create alignment for radical innovation**Caroline Maessen, Kristina Lauche, Remko van der Lugt** | **PROS-033:** Identity work at the top: A process model of CEO identity work during imposed transitioning to a post neo-liberal way of organizing**Colleen E. Mills, Celine Legrand** | **PROS-051:** Stretching the occupation: How culturally underrepresented employees reconfigure competencies, tasks and networks within occupations**Joelle Evans, Thierry Amslem, Celine Flipo** |
| 13:10 | **PROS-013:** From the cheap seats to the pitcher’s mound: Beneficiaries engagement in value creation and distribution in hybrid forms **Mohamed H. Awad, Domenico Dentoni** | **Discussion** | **PROS-106:** Strategy participation contests and contesting participation: Professionals’ struggle to enact their role as strategists**Gary Burke, Keith Glanfield, Carola Wolf** | **PROS-058:** The fantasy of the perfect organization: The dysfunction effects of perfect organizational identity narratives**Maria Farkhondeh & Barbara Mueller** | **Discussion** |
| 13:45 | **Discussion** |  | **Discussion** | **Discussion** |  |

Tuesday 28/06

08:30-10:30 Parallel Sessions V

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|  | Imperial ballroom A | Imperial ballroom B | Artemis |
|  | **Process and practice-based perspectives on organizational phenomena V****Chair: Philippe Lorino** | **Coping with grand challenges and extreme contexts – Resilience and emotions****Chair: Daniel Nyberg** | **Work and careers in organizations****Chair: Colin Fisher** |
| 08:30 | **PROS-073:** Desperate journeys to Europe - Disruptions, emotions and sensebreaking**Amna Chaudhry, Professor John Amis** | **PROS-022:** Organizational Resilience and Collective Emotion Regulation: A Qualitative Biographical Analysis of an Elite Paratrooper Unit**Kijan Vakilzadeh, Peter Eberl** | **PROS-085:** The Purpose Trap - How Meaningful Work Leads to Burnout**Jonas Spengler, Thomas Roulet** |
| 08:55 | **PROS-025:** How do leaders become romanticized? The case of Vlad Dracula**Horia Moasa** | **PROS-045:** Interacting In Silence: The Role Of Personal Diaries And Frames In Coping With Emotional Stress In Extreme Contexts**Madeleine Rauch, Shaz Ansari** | **PROS-052:** ‘A Plate of Hope’: Temporal Work and Institutional Creation in Emergency Food Relief**Miriam Feuls, Silviya Svejenova, Iben Stjerne** |
| 09:20 | **PROS-047:** Towards a Follettian foundation for self-managing organizations: Learning to lead together through making together**Anna Rylander Eklund, Constantin Bremer, Maria Elmquist** | **PROS-096:** The mourning dimension of solidarity: Finding hope in the despair of the 2020 Lebanese port blast**Chaima Benzekri** | **PROS-142:** Tedious work and the process of developing novel outcomes with digitization across the arts and sciences**Elizabeth Long Lingo, Hille C. Bruns** |
| 09:45 | **Discussion** | **PROS-043:** Practices of antifragility? Organising in the Uruzgan and St. Maarten task forces**Matthijs Moorkamp, Kristina Lauche** | **PROS-111:** Radical career transitions revisited: From self-achievement to desires of the Other**Arne Carlsen, Christina G. Leonore Nerstad, Anders Dysvik** |
| 10:10 |  | **Discussion** | **Discussion** |